

LAWYERS' COMMITTEE FOR CIVIL RIGHTS
OF THE SAN FRANCISCO BAY AREA

45TH

*Annual Meeting
of the
Membership*

NOVEMBER 19, 2013

RECEPTION 5:30 PM – 6 PM

PROGRAM 6 PM – 7 PM

HOSTED BY LATHAM & WATKINS LLP

The Board of Directors, staff and clients of the Lawyers' Committee for Civil Rights of the San Francisco Bay Area extend a warm welcome to our members. We honor the important contribution you make to the success of our work, whether through pro bono assistance, issue advocacy, or financial assistance. Our partnership with you enables us to actualize our mission and manifest our vision. We look forward to our continued journey together as we strive to ensure civil rights for all.

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*** New Directors Starting 2014*

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NOVEMBER 19, 2013

Agenda

5:30 p.m.
RECEPTION

6:00 p.m.
PROGRAM

WELCOME
BOARD MEMBER INTRODUCTION AND MEMBERSHIP VOTE

Pamela Price
Co-Chair, Board of Directors

REMARKS BY EXECUTIVE DIRECTOR

Kimberly Thomas Rapp

RACIAL JUSTICE PROGRAM PRESENTATION

Oren Sellstrom
Legal Director

KEYNOTE ADDRESS

William R. Tamayo
Regional Attorney
United States Equal Employment Opportunity Commission

ADJOURNMENT

Pamela Price

KEYNOTE ADDRESS



WILLIAM R. TAMAYO

Regional Attorney

United States Equal Employment Opportunity Commission

WILLIAM R. TAMAYO (Bill Tamayo) was appointed in 1995 as the Regional Attorney for the United States Equal Employment Opportunity Commission, San Francisco District. He currently directs the Commission's litigation and legal program in Northern California, Northern Nevada, Oregon, Washington, Alaska, Idaho and Montana. He supervises a staff of 18 lawyers and nine support staff.

From 1979 – 1995 he was a staff attorney and the Managing Attorney for the Asian Law Caucus, Inc. of San Francisco where he emphasized the practice of immigration and nationality law and civil rights litigation and advocacy involving employment discrimination, immigrant rights, voting rights, and the Census. He was co-counsel for the plaintiff-intervenor in *EEOC and Castrejon v. Tortilleria La Major*, 785 F. Supp. 585 (E.D. Cal 1991) (undocumented workers are protected under Title VII of the Civil Rights Act of 1964) and was on the legal team that developed the “self-petitioning provisions” for immigrant battered women under the Violence Against Women Act.

His publications include, *inter alia*, “The EEOC and Immigrant Workers”, 44 *U. San Fran. L.R.* 253 (Fall 2009), “The Role of the EEOC in Protecting the Civil Rights of Farm Workers”, 33 *UC Davis L.R.* 1075 (2000), “When the Coloreds Are neither Black nor Citizens: The U.S. Civil Rights Movement and Global Migration”, 2 *Asian L.J.* 1 (1995).

During his tenure as Regional Attorney, the EEOC San Francisco District has obtained significant settlements including among others, *Arnett & EEOC v. California Public Employee Retirement System* (\$250 million for disabled public safety officers), *EEOC v. Walmart* (\$3.5 million for disabled workers denied accommodations or jobs), *EEOC v. 3M Company* (\$3.0 million for older workers laid off), *EEOC v. Lockheed-Martin* (\$2.5 million for black avionics electrician harassed and retaliated against), *EEOC v. Fry's Electronics* (\$2.3 million for Asian employee terminated for alerting company to sexual harassment and for teenage Latina employee who was harassed) *EEOC v. Les Schwab Tires* (\$2.0 million for women denied sales and service jobs), *EEOC v. Tanimura & Antle* (\$1.855 million for sexually harassed and retaliated farm workers), *EEOC v. Lowe's Home Improvement* (\$1.72 million for sexual harassment of store workers), *EEOC v. Kovacevich "5" Farms* (\$1.68 million for female farm workers denied hire) and *EEOC v. Herrick Corporation* (\$1.11 million for 4 Pakistani Muslims harassed at work), and obtained a nearly \$1 million verdict for a farm worker who was sexually harassed (raped) and retaliated against, *EEOC v. Harris Farms*. The work of the EEOC on behalf of farm workers was featured in a June 2013 *Frontline/PBS* documentary, “Rape in the Fields” and also aired on *Univision*.

Bill is married to Deborah J. Lee and they have two children. He is a graduate of University of California, Davis, School of Law, King Hall and earned his B.A. at San Francisco State University.

Congratulations

TO OUR MEMBERS

LAWYERS' COMMITTEE 2013-2014 MEMBERSHIP

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Kelly M. Dermody	Clothilde V. Hewlett	Mark G. Parnes	

* *New member*

† *New addition following Board service*

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& Rosati Foundation

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“Until the killing of a black mother’s son becomes as important as the killing of a white mother’s son, we who believe in freedom cannot rest.”

— ELLA BAKER,
CIVIL RIGHTS AND
HUMAN RIGHTS ACTIVIST

“In striking down the coverage formula in the Voting Rights Act, the court has dramatically undercut Section 5’s ability to protect American voters from racial discrimination in voting. The result is that many Americans who were protected by this law will now be vulnerable to discriminatory practices and will have much greater difficulty accessing the ballot box.”

— SEN. PATRICK LEAHY, D-VT

“Too many people go to too many prisons for far too long and for no truly good law-enforcement reason.”

— ERIC HOLDER,
ATTORNEY GENERAL

LAWYERS' COMMITTEE FOR
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