



SEEKING POST-GRADUATE LAW FELLOWS

Description of Lawyers' Committee for Civil Rights of the San Francisco Bay Area

Lawyers' Committee for Civil Rights of the San Francisco Bay Area (LCCR), founded in 1968, works to advance, protect and promote the legal rights of communities of color, low-income persons, immigrants, and refugees. Assisted by hundreds of *pro bono* attorneys, LCCR works to fight injustice using multiple tools, including direct services, impact litigation and policy advocacy.

Seeking Fellows

LCCR has three opportunities for funded post-graduate fellows through Bridge or year-long school-funded fellowships. The work would be in our core program areas at a time of particular importance for civil rights leadership.

- (1) **Racial Justice Fellow-Second Chance Clinic.** The Racial Justice Fellow will provide direct legal services, and assist with some of our foremost policy and impact litigation projects to prevent the punishment of people in the criminal justice system who cannot afford to pay fines and fees. The direct services will be in our Second Chance Legal Clinic, providing free reentry legal services to people who have prior arrests or convictions, assisting in areas such as criminal record dismissals, housing and employment rights, occupational licensing, driver's licenses, and background checks. Impact and policy work would include working to reform: (1) traffic court or court-ordered debt collection procedures, (2) public housing policing, or (3) low-level infraction enforcement and police harassment of people of color and homeless people.
- (2) **Economic Justice Fellow-Glide Unconditional Legal Clinic.** In partnership with Glide Memorial Church, Bay Area Legal Aid, and pro bono attorneys, LCCR runs a general legal clinic in the Tenderloin. The fellow would help provide legal advice and limited scope assistance in areas of housing, citation defense, criminal records remedies, consumer law, unlawful towing, small claims cases, and other injustices affecting poor and homeless people. This fellow would also work on class action litigation on behalf of homeless people who had their belongings—tents, medication, photos-- taken and destroyed by state and city agencies, as well as policy advocacy on behalf of homeless people.
- (3) **Racial Justice Fellow-Education.** Students of color are disproportionately disciplined, and, in the current climate, more likely to be bullied at school. Immigrant families are increasingly afraid of enrolling students in school districts that request information about U.S. citizenship and Social Security numbers. The Education Fellow would assist students and parents in expulsion proceedings, school enrollment discrimination issues, and other education-related civil rights issues, as well as participate in our policy advocacy and impact litigation on disproportionate discipline, language access, and rights of immigrants and students of color in schools.

CONTACT: Elisa Della-Piana, Legal Director, edellapiana@lccr.com, 510.847.3001



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Summary of Primary Duties and Responsibilities

1. Conduct telephonic and in-person screening and intakes of potential clients seeking legal assistance. Provide referrals, as appropriate. Coordinate follow-up with clients, prepare intake memoranda where appropriate. Do outreach in communities, at social service providers, and with organizers.
2. Represent clients in administrative and/or criminal court hearings. Draft letters; informally negotiate to resolve legal issues. Collaborate with supervisor and staff to place some cases with volunteer attorneys; provide training and support to volunteer attorneys.
3. Draft legal memoranda, declarations, and other documents as needed for impact litigation.
4. Update and maintain intake/client database.
5. Attend community and coalition meetings to forward policy work and represent LCCR.

To Apply

Please send a cover letter, resume, three references, and short writing sample to: careers@lccr.com. Contact Elisa Della-Piana at edellapiana@lccr.com with questions.

Lawyers' Committee for Civil Rights of the San Francisco Bay Area is an affirmative action/equal opportunity employer. People of color, LGBTQ candidates, women, persons with disabilities, people with past convictions, veterans, and people over 55 are encouraged to apply.

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