

## TO APPLY

Upload a cover letter, resume, and three references to [www.lccr.com/lawclerks](http://www.lccr.com/lawclerks) or mail to the following address:

Lawyers' Committee for Civil Rights of the San Francisco Bay Area  
ATTN: Law Clerk Program  
131 Steuart Street, Suite 400  
San Francisco, California 94105

### Suggested application submission periods:

- Summer: August 1 – March 15
- Fall semester: December 1 – September 15
- Spring semester: August 1 – January 1

Decisions are made on a rolling basis. Submit your materials as early as possible.

Have you had prior public interest experience? Let us know in your cover letter. Are you fluent in a foreign language (particularly Spanish, Mandarin, or Cantonese)? We'd like to know that, too!

The Lawyers' Committee is an affirmative action/ equal opportunity employer. People of color, lesbians, gay men, transgender individuals, persons with disabilities, and people over 55 are encouraged to apply.

*“My supervising attorney was very thorough in explaining expectations, and most important—the law. In short, she established herself as a lifelong mentor.”*

—Claudia

LAWYERS' COMMITTEE FOR  
**CIVIL  
RIGHTS**  
OF THE SAN FRANCISCO BAY AREA

## Lawyers' Committee History

In 1968, the assassination of Dr. Martin Luther King, Jr. rocked the nation. Motivated by these troubled times, sixteen prominent members of the San Francisco Bar pondered how attorneys in private practice could support civil rights advocacy and ensure the enforcement of new civil rights laws. To this end, they formed the San Francisco Lawyers' Committee for Urban Affairs, now known as the Lawyers' Committee for Civil Rights of the San Francisco Bay Area (LCCR). Today—with the assistance of hundreds of *pro bono* attorneys—LCCR provides free legal assistance and representation to individuals on civil legal matters, and handles impact cases that focus on important public policy matters.

For more information, please visit our website:  
[www.lccr.com](http://www.lccr.com)

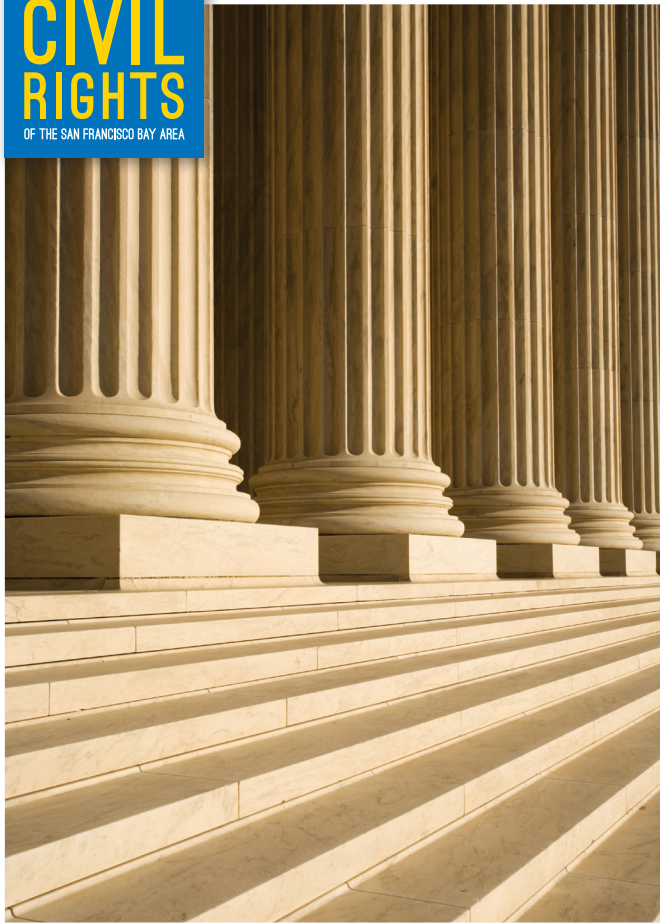
## CONTACT US

### Lawyers' Committee for Civil Rights of the San Francisco Bay Area

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**[www.lccr.com/lawclerk](http://www.lccr.com/lawclerk)**  
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LAWYERS' COMMITTEE FOR  
**CIVIL  
RIGHTS**  
OF THE SAN FRANCISCO BAY AREA



JOIN US!  
**BECOME A LAWYERS'  
COMMITTEE  
LAW CLERK**

ADVANCING CIVIL RIGHTS, EMPOWERING COMMUNITIES AND TOUCHING LIVES

## ABOUT THE LAWYERS' COMMITTEE

Lawyers' Committee for Civil Rights of the San Francisco Bay Area works to advance, protect and promote the legal rights of communities of color, low-income persons, immigrants, and refugees. Assisted by hundreds of *pro bono* attorneys, LCCR provides free legal assistance and representation to individuals on civil legal matters through direct services, impact litigation and policy advocacy.

## WE BELIEVE

- Injustice must be rooted out
- Equal access to justice depends on access to quality legal services
- Neither race nor immigration status should affect a person's success or failure
- Economic empowerment is key to the civil rights movement
- The true needs of the community must be central to any litigation or advocacy agenda



“The broad focus of my summer at LCCR helped me reach that “aha moment” when all the different areas of law I’ve been studying at school seemed interconnected and symbiotic.”

—Emilio

## ABOUT THE LAW CLERK PROGRAM

Under the supervision of a mentoring attorney, law clerks prepare legal memoranda, conduct legal research, perform litigation and non-litigation related legal assignments, and conduct client interviews.

Law clerks are an integral part of the team at the Lawyers' Committee. Clerks have the opportunity to engage in direct legal services, policy advocacy, and impact litigation under one or more of our three broad issue areas:

- Racial Justice
- Immigrant Justice
- Community Empowerment and Economic Justice

Tell us in your cover letter, if you have a particular interest in any specific area or current project. We want your time with us to be as beneficial as possible!

## We Protect and Promote Civil Rights.

Learn from seasoned attorneys who are dedicated to social justice and civil rights.

- Hone your writing, advocacy, and litigation skills.
- Apply your legal skills to current challenges to civil rights.
- Make a difference in the lives of real people seeking justice.

## The Commitment

Summer law clerks are generally expected to work 35 hours per week for 11–12 weeks. During the semester, law clerks are expected to work at least 16 hours per week, but preference may be given to full time semester / quarter clerks. We encourage clerks to seek academic credit or independent funding for their work.

## The Potential:

Law clerks at the Lawyers' Committee may be considered in the future for post-graduate fellowships at the Lawyers' Committee, including our Thurgood Marshall Fellowship, and sponsorship for the Skadden, and Equal Justice Works Fellowships.

“I learned an extensive amount about lobbying, legal writing, and legal strategy. I enjoyed being taken to key strategy meetings regarding measures that are important to the Lawyers' Committee and to me personally.”

—Zahyr